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Grand Council of the Crees (Eeyou Istchee)
Grand Conseil des Cris (Eeyou Istchee)

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Cree Nation Government
Gouvernement de la Nation Crie

Job Posting

Career Opportunity: Coordinator of the Cree-Quebec Governance Agreement Implementation

Department: Government Services

Location: TBD

Salary Grade 6: (Min. \$68,513.00 - Max. \$102,769)

Status: Permanent

Core Functions

The Coordinator of the Cree-Quebec Governance Agreement Implementation is responsible for overseeing the implementation of the role of the Cree Nation Government in relation to the Agreement on Governance in the Eeyou Istchee James Bay Territory between the Crees of Eeyou Istchee and the Gouvernement du Québec (the Cree-Quebec Governance Agreement or CQGA).

The Coordinator is also responsible for leading cross-departmental collaboration that would see Category II Lands incorporated into various Departments' areas of responsibilities. The Coordinator will also ensure that there is Cree representation on all committees, boards, and working groups outlined in the CQGA.

Implementation Responsibilities

- Develop and recommend an organizational-wide plan for the implementation of the CQGA to ensure the Cree Nation Government's capacity to exercise any of the jurisdictions, powers and functions attributed, as well as meet its obligations and commitments, in areas including but not limited to:
 - Land and natural resource regional development for Cat II and III Lands
 - Land and resource management for Cat II Lands
 - Municipal management
 - Local development.
- Participate in the development of a consultation process with the Cree communities on the exercise of Cree Nation Government jurisdictions, powers and functions attributed for Category II lands, as enacted in the CQGA.
- Coordinate Cree Nation Government Departments and the Cree representatives of the GREIBJ to ensure that concerns, interests and policies of the Cree Nation Government are fully represented.
- Participate in the preparation of the annual budget for the implementation of the CQGA.

Functional Responsibilities

- Advise management on the interpretation and application of the CQGA in regard to Category II land.
- In collaboration with the Cree Nation Government's Department develop and recommend three-year and annual organizational-wide operational plans to ensure the development and monitoring of operations and activities related to the management of Category II land.
- Support Directors in the planning, implementation and monitoring of departmental agreements, projects and activities related to the management of Category II land.



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- Lead the development of communication plans, material and tools relative to the implementation and monitoring of the CQGA.
- Participate as a representative of the Cree Nation Government, or otherwise ensure Cree Nation Government representation with the Government of Quebec, Regional Government or local administrations in regard to management of Category II land.
- Participate in the negotiation of agreements with different governmental authorities and regional organizations.

Education and Certification

- University Degree in Administration or in a related field.

Experience

- Eight to twelve years of relevant work experience in administration and/or management.

Language

- Fluency in Cree and English.
- Fluency in French is an asset.

Knowledge and Abilities

- Strong leadership skills.
- Proven ability to problem-solve, to think strategically, and take initiative.
- Strong communication and interpersonal skills.
- Proven ability to demonstrate strong judgment in complex situations.
- Strong organizational skills and the ability to manage multiple projects.
- Knowledge of municipal, local or regional government sector and administration.
- Good knowledge of the James Bay and Northern Québec Agreement.

Additional Requirements

- Willingness to travel.

The Cree Nation Government may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate who is a JBNQA beneficiary accepts to follow a training plan determined by the Cree Nation Government as a condition of employment.

Application Period

March 4, 2019 to March 19, 2019

Application

Your application must be sent by email with the competition number: **ECN-190301-1**

Valerie Mianscum
Recruitment Officer
Email: hr@cngov.ca
Tel.: 819-673-2600