



Cree Nation Free Trade Agreement

"RECOGNIZING the importance of mutual cooperation to strengthen actions on the promotion of local economies, businesses and manpower;"





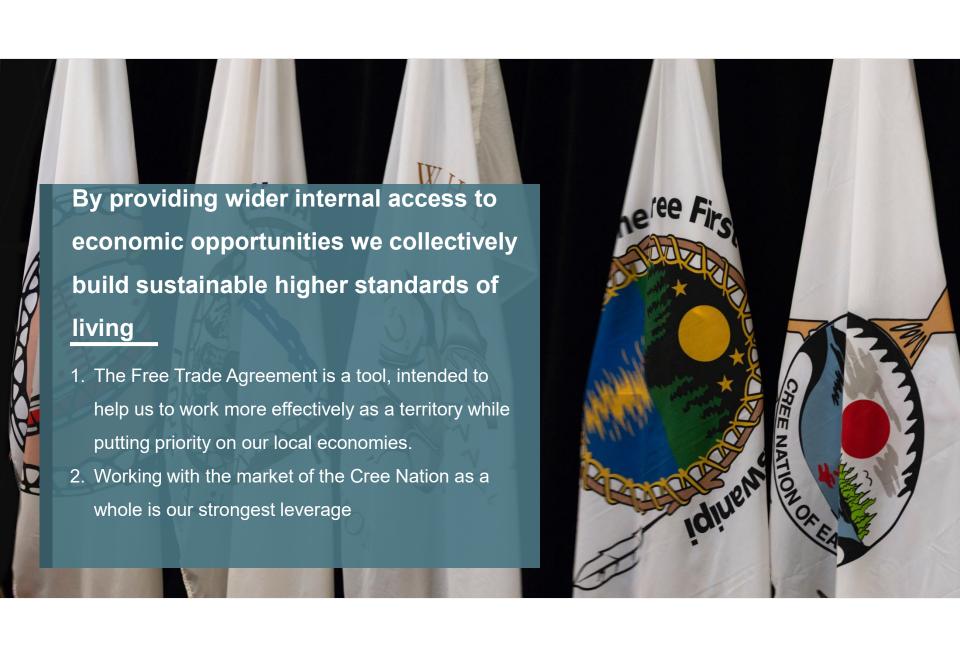






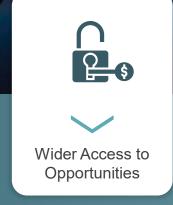


Rooted within the JBNQA, the Trade and Commerce Agreement aims to build a multilateral framework for promoting our local economies in alignment with our values as Crees through:



Key Factors Considered

Working together to provide:











These ideas are rooted in Section 28.10 of the JBNQA and by working collectively, we can realize them in a more unified way





Wider access to internal markets through regional procurement strategies that exist across all Cree entities



Reduction of barriers to trade between communities, while broadening economic participation and collaboration



Prioritization of Eeyou/Eenou companies that would be flexible enough to fit the reality of business in Eeyou Istchee



Expanded economic development that enables companies to make a larger impact in Eeyou Istchee



Outcome: Transparency

Implementation of a Regional Procurement Strategy will create a standard by which commerce can be engaged. This will reduce corrupt practices while creating a platform for Cree companies to benefit from contracts that are being offered in Eeyou Istchee







Standardized Recognition of Qualifications



Establish a framework to recognize qualifications of workers across multiple sectors of our economy



Prioritize Cree Hiring on Contracts



Work with our entities and local band administrations to better integrate Cree workers



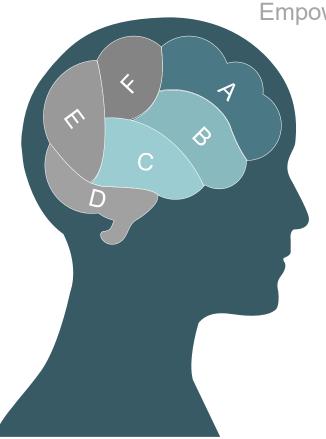
With an Emphasis on Local Skilled Workers



Local contracts will have a selection process that prioritizes local workforce

Capacity Building

Empowering our Cree Workforce





We need to develop our workforce to access apprentice and specialized trades in Eeyou Istchee

Developing
Training
Programs that
build a broader
base of qualified
workers

Establish
Training
Standards for
Workforce
Development
within the Trades

02

Build ongoing support for workers to develop in their respective trade

03

Mutual Cooperation and Redefining "Cree Enterprise"

Summary

All communities will work together, including our regional entities and corporations to establish a Cree priority in alignment with Section 28.10.3 and 28.10.4 of the JBNQA:

Priority of local employment for Cree Workers





Adopt a Framework



That enables regional procurement to fulfill core facets of the JBNQA

Priorities & Principles



For awarding contracts involving public expenditures in Eeyou Istchee

Cree Businesses



As a shared understanding that accepted by all parties that offer procurement opportunities

Local Enforcement



The Trade Agreement shall be guided through local laws that uphold procurement standards







Mutual Cooperation

Information Sharing

CCQ Considerations



Working together to maximize economic impact through purchasing, training and contracts



Sharing worker information through a Trades and <u>Business</u>
<u>Registry</u> for all communities



Local skilled workers shall have access to a regime to develop their career and acquire benefits

Understanding and Respecting Differences

Entities, Communities and our people have differences

and we need to understand and respect them



Each community is distinct and needs a platform to discuss development, priorities and opportunities



Each entity has
agreements and
obligations that must be
understood and navigated



Establishing platforms to discuss and identify these issues will be a priority early on

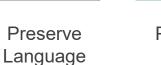


Flexibility within the agreement should be balanced in a way that is inclusive of all communities



Cree Culture and Values

- The Free Trade Agreement shall promote and protect Cree knowledge
- Balanced development that is respectful of Cree values, culture and visions
- Respect the independence of Cree communities



Promote Culture



Protect our Land