# Our Road Map to Success in Education

#### **Cree Nation of Eastmain**

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# Introduction

- We are very proud and excited at the increase of graduation rates
- Eastmain has achieved great success in Education in recent years
- \* Eastmain Graduation Rate continue to rise
- In 2013, a study was conducted at Wabannutao Eeyou School by Dr. Alex Thornton, Neuroscience which revealed many things.
- \* Among the revelations, our children were not being active and they lacked quality sleep

# Introduction

- \* Eastmain has made Education a High Priority
- The success and turn around, is very much a collective effort by Cree School Board, the community, the school and the parents
- \* Eastmain has some of the brightest students



# THE ROAD MAP

- \* CREE SCHOOL BOARD
- \* CREE NATION OF EASTMAIN & COMMUNITY
- \* WABANNUATAO EEYOU SCHOOL
- \* FAMILY & PARENTS
- \* STUDENTS
- \* RESULTS & TRENDS
- \* THE FUTURE
- \* PANEL DISCUSSIONS



# Role of Cree School Board

- \* Development and Implementation of a School Improvement Plan
- \* Developed the GVC (Guaranteed Viable Curriculum). Teachers know what content to teach and how to teach
- Adopted PLCs (Professional Learning Communities), our teachers constantly feel supported by their colleagues
- The addition of Elephant Thoughts has helped high-school students prepare for compulsory and ministerial exams
- Introduction of RTI (Responds to Intervention), RTI is a process used by educators to help students who are struggling with a skill or lesson

# Role of Cree School Board

- \* The addition of Youth Fusion helps to improved the school environment and student engagement
- The addition of Literacy Camps has improved the literacy and reading levels
- The introduction of Concentration Programs has improved marks, attendance and overall interest by students
- \* Summer School held locally improved enrollment



# Role of Cree Nation of Eastmain & Community

- Promotes and Supports Education
- \* CNE raised minimum Education requires for hiring
- \* All Sports Programs/Teams require a minimum grades and school attendance to be eligible
- \* CNE sets aside funding for WES, for activities/programs
- \* CNE has an Education Incentive fund for Graduates
- \* CNE sponsors a Local Career Fair & Science Camp

# Cree Nation of Eastmain & Community's Role

- \* CNE provides funding for Tutoring, for students which need additional help
- CNE allows community facilities to be used by school/students
- Departments are encouraged to work in partnership with the school
- \* Employees are encouraged to be involved at WES activities
- \* CNE provides higher learning and training for its staff
- \* The community embraces teachers and school staff



# Wabannutao Eeyou School

- Under the leadership of Principal Trevor Mercer, the teachers feel valued as Professionals
- The School has high expectations, they expect every student to succeed and graduate
- \* High Retention of Staff, very loving & passionate staff
- Teachers are exceptional in following and implementing the GVC
- \* Ongoing Evaluation of students and CSB Program
- Data based driven decisions

# Wabannutao Eeyou School

- \* Safe school is a priority, bullying and behavioral issues are addressed and dealt with immediately
- In response to Dr. Thornton's Report, a Sports Concentration Program was implemented
- \* WES developed an effective Communication Plan
- \* School Culture & Environment is Positive
- \* Teachers are very proactive
- \* WES staff are very active in the community events
- \* WES builds partnerships with the community & entities



#### Parents & Families

- Parents expect their children to succeed and graduate
- \* Parents putting their trust on the school & teachers
- Parents help WES address behavioral issues
- \* Thanks to Parents, WES has a low absenteeism rates
- Parents show support and attend to school activities
- \* High attendance for Parent Nights & Report Cards
- \* Many parents visits the school regularly
- \* WES has good communication with Parents
- In response to Dr. Thornton's report, parents made efforts to ensure their children had quality sleep



# Students

- \* They feel supported by Parents, School & Community
- \* They recognize the importance of Education
- \* Students want to Succeed & Graduate
- \* Zero Drop-Out Rate
- \* Low Absenteeism Rate
- \* Low Behavioral Rates
- \* They Love their School and Teachers
- \* High Literacy Levels
- \* They want to go to College & University



### **Results & Trends**

- Eastmain has the highest Graduation Rate in Eeyou Istchee
- Eastmain is producing graduates at levels equivalent to the Province
- \* Eastmain has a Zero percent Drop-Out Rate
- \* Eastmain has an increase Post Secondary Enrollment
- High School Graduates go straight to Post Secondary studies

# **Results & Trends**

- Eastmain students continues to test well for Reading and Literacy
- \* An increase in Adult Ed Enrollment
- \* Eastmain is producing Adult Ed Graduates
- \* A growing demand for Vocational Training
- \* Post Secondary Graduates are coming home
- Post Secondary Graduates are becoming the work force



### The Future

- \* Develop a Local Capacity Building Plan
- \* Develop a New Housing Policy, a policy which gives priority and guarantees a housing unit for returning post secondary graduates for a maximum of 3 years.
- Parenting Training Program
- \* Financial Management Program
- \* Pursue a new High School
- Pursue a Vocational Training Centre





#### Thank you! Any Questions?