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**Grand Council of the Crees** (Eeyou Istchee)  
**Grand Conseil des Cris** (Eeyou Istchee)

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**Cree Nation Government**  
**Gouvernement de la Nation Crie**

## Job Posting

### Career Opportunity: Employment Counsellor

**Department:** Apatisiwin Skills Development  
**Salary Grade 3:** (Min. \$39,009.00 – Max. \$58,514.00)

**Location:** Chisasibi  
**Status:** Permanent

#### Core Functions

The Employment Counsellor is responsible for providing employment counselling services to its community, in respect with Apatisiwin Skills Development Policy to support Eeyou Istchee's residents with their integration and retention to the Labour Market.

#### Functional Responsibilities

- Provide individualized employment counselling services using on the Client Service Delivery Model to assess their employability need and clarify their career goal.
- Facilitate client's integration to the Labour Market.
- Promote and collaborate with local and regional resources to help clients reach their career goal and employment objectives.
- Refer clients to employment or training opportunities.
- Explain benefits, programs and services to potential recipients. Stay up-to date on information related to federal and provincial services.
- Assist recipients and clients with the application process to apply to Apatisiwin Skills Development programs and services.
- Conduct, when requested, project monitoring and ensure compliance with Apatisiwin Skills Development policies and procedures, in the respective community.
- Stay informed on Apatisiwin Skills Development Programs and Services.

#### Interaction/Communication Responsibilities

- Create and maintain a Job Postings Board in the office.
- Promote local and regional employment opportunities via local medias.
- Co-Facilitate workshops with the Senior Employment Counsellor on work search techniques such as resume writing and on employment counselling, in their respective community.
- Promote and facilitate employment opportunities in the community by developing and maintaining a referral network and providing information to local and regional partners (Cree School Board, Health Board, local employers, etc.).
- Be the liaison to the Employment Integration Counsellor with the community.



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- Maintain a collaborative approach with Apatisiwin Skills Development team.
- Participate to the development of Regional and local Career Fair and other promotional events.
- Set up information booths at local assemblies, promoting Apatisiwin Skills Development programs and services and training opportunities.
- Visit, on an ongoing basis, local schools, Band Council, Youth Council and other entities to promote awareness of Apatisiwin Skills Development's programs and services.
- Participate on local Committees related to employment and training.

### Administrative Responsibilities

- Support clients and sponsors to complete the documentation to apply on a program.
- Keep individual client's files up to date. Collect all relevant information on client's professional and educational background.
- Daily input and maintain data on employment and training in the Cree Nation Government Information system.
- Update Client Database Files with each intervention, and ensure that the client's stays up-to-date, and to review and adjust the Client Action Plan.
- Communicate to clients a wide range of labour market information.
- Enter all services provided in the Client database.
- Participate to the Labour Market Survey by collecting the information and keep the information updated in the database.

### Other Responsibilities

- Maintain up-to-date knowledge and skills in area(s) of responsibility.
- Perform other duties as required.

### Education and Certification

- University certificate in Career Development/Employment Counselling or related field.

### Experience

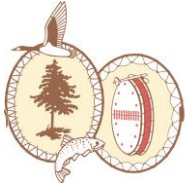
- One to three years of relevant experience.

### Languages

- Fluency in verbal Cree.
- Fluency in English.
- Fluency in French is an asset.

### Knowledge and Abilities

- Customer-focused and service-oriented.
- Proven ability to communicate effectively.



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- Proven ability to be discreet and maintain confidentiality.
- Strong attention to detail and accuracy.
- Strong organizational skills and the ability to coordinate multiple projects.
- Strong judgment and proven ability to problem-solve.
- Demonstrated ability to take initiative.
- Demonstrated ability to work under pressure and to adapt to a changing environment.
- Proficiency in Microsoft Office products.

### Additional Requirements

- Typical office setting where there are no unusual physical demands.
- Willingness to travel occasionally.

The Cree Nation Government may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate who is a JBNQA beneficiary accepts to follow a training plan determined by the Cree Nation Government as a condition of employment.

### Application Period

From January 7, 2020 to January 24, 2020

### Application

Your application must be sent by email with the competition number: **ASD-200102-3**

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