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**Grand Council of the Crees** (Eeyou Istchee)  
**Grand Conseil des Cris** (Eeyou Istchee)

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**Cree Nation Government**  
**Gouvernement de la Nation Crie**

## Job Posting

### Career Opportunity: Manager of Natural Resources and Sectoral Development

**Department:** Commerce and Industry

**Location:** Montreal or Mistissini

**Salary Grade 7:** (Min. \$65,117.00 – Max. \$86,932.00)

**Status:** Permanent

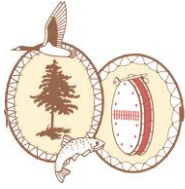
#### Core Functions

The Manager of Natural Resources and Sectoral Development is responsible for overseeing files in the Forestry, Mining, Energy and other Natural Resource development sectors and all related policy, programs and services for the department. The incumbent is also responsible for leading projects concerning all regional and local sectoral development for DCI including Construction, Transport, Telecommunication, Tourism and others. He/she is also responsible for managing the allocated budget and contributing to the external departmental communications.

#### Functional Responsibilities

This position involves government relations, strategic planning, policy development, research, economic development, community engagement and innovative community partnership initiatives. In addition, this position fosters emerging relationships with local and regional natural resource and sectoral stakeholders to promote maximum economic and social opportunities in Eeyou Istchee.

- Advise on issues concerning Natural Resources and Sectoral Development at the local and regional levels.
- Responsible to provide support for financial, technical and logistical needs on project development strategies and its implementation requirements in order to optimize successful completion.
- Provide financial guidance on Natural Resources and Sectoral Development projects to stakeholders.
- Implement and or administer all Cree Quebec Forestry Economic Council programs and initiatives on behalf of the Commerce and Industry Department.
- Coordinate the implementation and operation of the Cree Nation Free Trade Agreement.
- Participate in discussions of all regional and sectoral developments in Natural Resources.
- Seek out and develop proposals and projects for new economic endeavors in new and existing sectors.
- Compile and monitor industry data as related to sector development in Eeyou Istchee.
- Implement internal monitoring tools within governance structure of departmental objectives in the mining sectors with other partners within Government(s).



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### **Interaction/Communication Responsibilities**

- Support communities, partners and stakeholders so that projects are built in accordance with partner and stakeholder needs and capacities.
- Communicate internally and externally on transaction evaluations and opportunities.
- Seek out and develop proposals and projects for new economic endeavors in new and existing sectors.

### **Managerial Responsibilities**

- Develop policies and procedures to sustainably manage environmental resources.
- Supervise and lead direct reports.
- Assist with development of team objectives, as well as individual objectives for direct reports by ensuring that performance is aligned with those objectives. Ensure that supervisors within team are establishing objectives that are in alignment with departmental objectives, in collaboration with the departmental Director.
- Identify training needs, recommend solutions, and support training and development.
- Conduct periodic performance evaluations for direct reports and assist supervisors through formal performance evaluations and regular one-on-one meetings.
- Promote ongoing, effective and open communication with employees. Keep staff members informed of decisions that impact them and/or their department.

### **Other Responsibilities**

- Maintain up-to-date knowledge and skills in area(s) of responsibility.
- Perform other duties as required.

### **Education**

- Bachelor of Science in Natural Resources Management or a related field.
- Master's in Business Administration is an asset.

### **Experience**

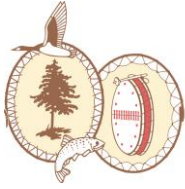
- Five to eight years of relevant work experience.

### **Language**

- Fluency in Cree and English
- French is an asset.

### **Knowledge and Abilities**

- Strong knowledge of environmental management.
- Must be able to oversee multiple projects simultaneously.
- Proven success in maintaining strong communication, including the ability to facilitate effectively.



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- High attention to detail and accuracy.
- Strong project management skills.
- Proven ability to demonstrate strong judgment in complex situations.
- Proven ability to problem-solve, to think strategically, and to take initiative.
- Demonstrated ability to work under significant pressure and to adapt to a changing environment.

### Additional Requirement

- Typical office setting where there are no unusual physical demands.
- Willingness to travel frequently

The Cree Nation Government may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate who is a JBNQA beneficiary accepts to follow a training plan determined by the Cree Nation Government as a condition of employment.

### Application Period

From March 13, 2020 to March 30, 2020

### Application

Your application must be sent by email with the competition number: **DCI-200302-1**

Valerie Mianscum  
Recruitment Officer  
Email: [hr@cngov.ca](mailto:hr@cngov.ca)  
Tel.: 819-673-2600