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Grand Council of the Crees (Eeyou Istchee)
Grand Conseil des Cris (Eeyou Istchee)

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Cree Nation Government
Gouvernement de la Nation Crie

Job Posting

Career Opportunity: Coordinator of Joint Working Group

Department: Forestry

Location: To Be Determined/Cree Community

Salary Grade 7: (Min. \$65,117.00 – Max. \$86,932.00)

Status: Permanent

Core Functions

The Coordinator of Joint Working Group (JWG) is responsible for the implementation of the Adapted Forestry Regime as described in Chapter 3 of the Quebec New Relationship Agreement (NRA), particularly in relation to the coordination of the activities of the Cree local forestry Joint Working Groups (JWGs).

Functional Responsibilities

- Coordinate the work of the local JWGs to ensure that the Adapted Forestry Regime is applied in a consistent manner among each Cree community.
- Ensure necessary support to JWGs in executing their mandate, as defined in the NRA.
- Ensure close follow-up and guidance for the JWGs on problematical operational issues related to forestry planning consultations or subsequent harvesting operations.
- Act as a mediator/problem solver when conflicts arise on how forestry operations should be conducted in the territory and if necessary, trigger the Regime's formal conciliation process.
- Collaborate with the Ministry of Forests, Fauna and Parks to ensure a common understanding for operational procedures as they relate to the JWGs mandate and the overall implementation of forestry in Eeyou Istchee territory.
- Report regularly to the Director, Cree Quebec Forestry Board and the Cree Nation Government on the progress of implementing the Adapted Forestry Regime, ensuring that the parties are informed of any problems or concerns that may arise with the day-to-day implementation of Chapter 3.
- Collaborate to promote the development of Cree economic opportunities within the forest industry.
- Develop an ongoing program to ensure that the JWGs have the necessary training and technical capacity to fulfill their mandates.
- Assist in the development of a forestry information management system for the JWGs.
- Develop and implement with the JWGs a monitoring protocol appropriate for the Adapted Forestry Regime.

Other Responsibilities

- Maintain up-to-date knowledge and skills in area(s) of responsibility.



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- Perform other duties as required.

Education

- Bachelor's Degree in Forest Engineering, Forestry Management or related field with a professional accreditation in Forestry Engineering.
- Member of the *Ordre des Ingénieurs Forestiers du Québec*.

Experience

- Five to eight years of relevant work experience.

Language

- Fluency in verbal Cree.
- Fluency in English.
- Fluency in French is an asset.

Knowledge and Abilities

- Customer-focused and service-oriented.
- Proven success in maintaining strong communications, including the ability to facilitate effectively.
- Proven ability to be discreet and maintain confidentiality.
- High attention to detail and accuracy.
- Strong organizational skills and the ability to coordinate multiple projects.
- Proven ability to demonstrate strong judgment in complex situations.
- Proven ability to problem-solve, to think strategically, and to take initiative.
- Demonstrated ability to work under significant pressure and to adapt to a changing environment.
- Proficiency in Microsoft Office products.

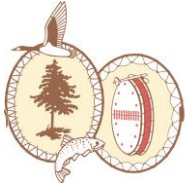
Additional Requirements

- Willingness to work in an office setting where there are no unusual physical demands.
- Willingness to travel occasionally.
- Must hold a valid driver's licence.

The Cree Nation Government may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate who is a JBNQA beneficiary accepts to follow a training plan determined by the Cree Nation Government as a condition of employment.

Application Period

From March 13, 2020 to March 30, 2020



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Application

Your application must be sent by email with the competition number: **FD-200303-1**

Valerie Mianscum
Recruitment Officer
Email: hr@cngov.ca
Tel.: 819-673-2600