COVID-19 Directive

Construction Activities

Phase 1

Date: June 10th, 2020

Subject to a COVID-19 Management Plan similar or superior to the Model Construction COVID-19 Management Plan a company may proceed subject to the following specific conditions to manage the risk associated with the activity in Cree communities:

A. Monitor workers, volunteer, and clients state of health
   - Before being allowed in, workers, volunteers and clients need to answer the following questions:
     - Have you been out in a region considered at high risk in the last 2 weeks?
     - Are you in contact with someone who has COVID-19?
     - Any worker answering yes to any of these questions must return home and Self-isolate
   - Also, advise workers and volunteers not to come to work or participate in the organization’s activities if they have symptoms suggestive of the disease
     - To do so, question workers, volunteers and clients before they enter the premises to verify whether symptoms are present, by asking the following:
       - Do you have any of these symptoms: cough, fever, difficulty breathing, sudden loss of sense of taste or smell?
       - Note: Temperature taking is not recommended because the results are unreliable, especially for people who work outdoors.
   - If any workers answer yes to any of these questions, they must Call the local CMC (see https://www.creehealth.org/about-us/contacts)
   - If there is a case of COVID-19 in the work place, the public health authorities will have to conduct an investigation to determine the level of contact with other people. Depending on the assessment, other workers might also have to be tested and self-isolate for 14 days.
B. Ensure proper physical Distancing

- Keep a minimum distance of 2 metres (6 feet) from and between persons;
  o Keep groups small, ideally below 10 clients maximum, or less
    considering the space needed for physical distancing
  o An intervention that takes place 2 metres from others does not require
    additional measures.
  o A brief intervention (under 15 minutes) that takes place less than 2
    metres from another person does not require additional measures.
- In situations where a long intervention with a client may be necessary (more
  than 15 minutes) or for a brief intervention with a high risk of aggression (e.g.,
  spitting, biting, physical contact), which must take place within 2 metres of the
  person:
  o Wear a procedural mask (or a scarf if no mask is available), protective
    eyewear and gloves.
  o After intervening with the client, safely remove the gloves, the protective
    eyewear and the procedural mask and place them in a trash can (if
    available on site) or in designated resealable bags or containers, then
    dispose of them.

C. Promote hand hygiene and respiratory etiquette among employees, volunteers and clients

- Providing workers with all necessary supplies (running water, soap,
  hydroalcoholic solutions, touchless trash cans, disposable tissues,
  napkins or paper towels, etc.).
- Ensure that hands are washed or that a hydroalcoholic solution is used
  by everyone, upon entering the organization:
- Provide an accessible place to wash hands with soap and water and/or
  make available a hydroalcoholic solution.
- Encourage everyone to cough into a bent elbow, or into a tissue that is
  discarded immediately after use, then washing hands as soon as
  possible.

D. Ensure adequate disinfection:

- Frequency of disinfection of toilets at least twice per shift, i.e.: once in the
  middle of the shift and once at the end of the shift.
- Frequency of lunch room cleaning: should be done before breaks and
  before lunchtime and at the end of the shift.
- Frequently-touched surfaces (refrigerators, microwaves, tables,
  counters, door handles, telephones, computer accessories, pencils, etc.)
  with the usual cleaning and disinfecting products on each shift, or
  whenever a new user takes over the workspace.
Further guidance in the development of your Construction COVID-19 Management Plan is available through the “COVID-19 Preventive Measures in the Workplace Construction Sites Guidelines” and may be submitted for validation to: covidrisk@cngov.ca

If you require further assistance or need greater detail please send your inquiry or request to: covidrisk@cngov.ca or call: 1-866-855-2811