

·Δ΄σ-VdΔ̈̈́λָלִי שִׁירוֹם אָלָי ס בֹCLO·Ċ° (Δ̈́λָל סִיוֹ) Grand Council of the Crees (Eeyou Istchee) Grand Conseil des Cris (Eeyou Istchee) Aאל חעאיירטל Cree Nation Government Gouvernement de la Nation Crie

Job Posting

Career Opportunity: Coordinator of Cree Language Revitalization

Department: Social and Cultural Development **Salary Grade 6:** (Min. \$57,754.00 – Max. \$77,102.00) Location: TBD/Cree Community Status: Permanent

Core Functions

The Coordinator of Cree Language Revitalization is responsible for supporting the Commissioner of the Cree Language in their efforts to establish robust and sustainable long-term language initiatives aimed at preserving, promoting, and developing the Cree language in Eeyou Istchee.

The incumbent is also responsible for the development of language policies, programs, and plans. Moreover, the Coordinator of Cree Language Revitalization will assist the Commissioner in their work to encourage cooperation and coordination among communities, the general public in Eeyou Istchee, and regional entities, including the Cree School Board, Cree Health Board, and Aanischaaukamikw Cree Cultural Institute.

Functional Responsibilities

- Develop and maintain programs and policies to promote the use of the Cree language in all aspects of life in Eeyou Istchee.
- Support the Commissioner in the development of a long-term comprehensive strategic plan for directing and coordinating language research and maintenance initiatives within Eeyou Istchee.
- Support the Commissioner in their work to implement "Bill 1: An Act Respecting the Cree Language of Eeyou Istchee," including their work to oversee the collection, development, and implementation of Cree Language Plans.
- Develop and oversee *Cree Language Survey(s) and Assessment(s)* to monitor the use and health of the Cree language in Eeyou Istchee.
- Monitor the state of funding for Cree language initiatives in Eeyou Istchee, and coordinate efforts to increase funding with relevant staff in other departments, entities, and communities.
- Develop and maintain media strategies in both Cree and English to raise the profile of languagerelated issues and initiatives in Eeyou Istchee.
- Advise the Commissioner of the Cree Language with respect to the development of a languagerelated policy.

Interaction/Communication Responsibilities

• Initiate, provide and/or coordinate language research and/or fieldwork within the Cree Nation



Government.

- Coordinate with regional entities, Cree Nation Government departments, and community governments to develop and maintain repositories to house audio/visual language documentation and other research and maintenance initiative data.
- Liaise with regional Cree entities concerning language-related programs and policies.
- Liaise with Cree Nation Government departments and community government departments concerning the development of language-related programs and policies.
- Liaise with other Cree-speaking communities and entities in Quebec and Canada to build greater co-operation around language maintenance and promotion.

Reporting Responsibilities

- Prepare analytical reports and supporting documents for the Commissioner and provide administrative support.
- Assist in the preparation of annual report(s) and participate in various meetings and committees.

Other Responsibilities

- Maintain up-to-date knowledge and skills in area(s) of responsibility.
- Perform other duties as required.

Education

- Bachelor's degree in Linguistics, Communications, or another relevant field.
- Completion of a recognized Cree Literacy program is an asset.

Experience

- Three to five years of relevant work experience in Cree Language research, programming and /or advocacy.
- Experience with project management is an asset.

Language

- Fluency in verbal Cree.
- Literacy in Cree.
- Fluency in English.
- Fluency in French is an asset.

Knowledge and Abilities

- Strong knowledge of social and cultural issues within the Cree communities.
- Customer-focused and service-oriented.
- Proven success in maintaining strong communications, including the ability to facilitate effectively.



- Proven ability to be discreet and maintain confidentiality.
- Good attention to detail and accuracy.
- Good organizational skills and the ability to manage multiple projects.
- Proven ability to demonstrate strong judgment in complex situations.
- Proven ability to problem-solve, to think strategically, and to take initiative.
- Demonstrated ability to work under pressure and to adapt to a changing environment.
- Proficiency in Microsoft Office products.

Additional Requirements

- Typical office setting where there are no unusual physical demands.
- Willingness to travel occasionally.

The Cree Nation Government may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate who is a JBNQA beneficiary accepts to follow a training plan determined by the Cree Nation Government as a condition of employment.

Application Period From February 18, 2021 to March 5, 2021

Application

Your application must be sent by email with the competition number: SCD-210202-1

Valerie Mianscum Recruitment Specialist Email: <u>hr@cngov.ca</u> Tel.: 819-673-2600