

∆רל ח∨ר"רול Cree Nation Government Gouvernement de la Nation Crie

Job Posting

Career Opportunity: Environment Analyst

Department: Environment and Remedial Works **Salary Grade 5:** (Min. \$51,737.00 – Max. \$69,069.00) **Status:** Contract (Maternity Replacement)

Core Functions

The Environmental Analyst is responsible for ensuring that the social and environmental assessment regime outlined in Section 22 of the James Bay Northern Quebec Agreement (JBNQA) is effectively implemented. More specifically, the incumbent is responsible for providing support on a project-by-project basis to the Cree representatives sitting on COMEX/COFEX/CEAA and for engaging in various research projects and activities (local, national, and international) related to environmental policy, management, and assessment.

Functional Responsibilities

- Participate in the environmental evaluation and review of projects subject to Section 22 of the JBNQA.
- Research databases for relevant information on project reviews, environmental policies, legislations, and climatic change issues that may affect the Eeyou Istchee territory and Section 22 of the JBNQA; disseminate the information to regional and local entities.
- Conduct background data and information gathering and analyses for files under review by the James Bay Advisory Committee on the Environment.
- Collaborate in specific research initiatives related to improving the state of information on the environment in the territory.
- Monitor and follow up on post project directives that have been issued through the environmental and social review process.
- Assist in compiling background data and information within the framework of legal files on environmental review processes.
- Assist in developing and maintaining an Environmental Information Registry dedicated to improving public participation in the social and environmental review process.
- Assist in public hearings or public consultations by proponents or committees for projects under review.

Interaction/Communication Responsibilities

- Serve as a representative (if mandated) or technical advisor for any of the committees involved in the social and environment review process in the territory.
- Keep key stakeholders informed of the environmental assessment process in general or in relation to specific projects, environmental issues, or practices.

Administrative Responsibilities

- Assist the Cree representatives sitting on COMEX/COFEX/CEAA in the organization of local public hearings or public consultations with respect to the social and environmental review process.
- Maintain and provide access to documentation relating to environmental reviews and projects notably through the expansion of the Cree Nation Government website.



Career Opportunity: Environmental Analyst

• Maintain the code of good practice regarding environmental assessment, evaluation, and review procedures.

Other Responsibilities

- Maintain up-to-date knowledge and skills in area(s) of responsibility.
- Perform other duties as required.

Education

Bachelor's Degree in Environment, Forestry, or a related field.

Experience

One to three years of relevant work experience.

Language

- Fluency in verbal Cree.
- Fluency in English.
- Fluency in French is an asset.

Knowledge and Abilities

- Customer-focused and service-oriented.
- Proven ability to communicate effectively.
- Proven ability to be discreet and maintain confidentiality.
- Demonstrated attention to detail and accuracy.
- Proven organizational skills.
- Strong judgment and proven ability to problem-solve.
- Demonstrated ability to work under pressure and to adapt to a changing environment.
- Proficiency in Microsoft Office products.

Additional Requirements

- Typical office setting where there are no unusual physical demands.
- Willingness to travel occasionally.

The Cree Nation Government may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate who is a JBNQA beneficiary accepts to follow a training plan determined by the Cree Nation Government as a condition of employment.

Application Period

From September 16, 2021 to October 1, 2021



Career Opportunity: Environmental Analyst

Application

Your application must be sent by email with the competition number: **ERWD-210903-1**

Valerie Mianscum Recruitment Specialist Email: hr@cngov.ca

Tel.: 819-673-2600