

# Eeyou Eenou

# **NEWSLETTER**

GRAND COUNCIL OF THE CREES (EEYOU ISTCHEE) / CREE NATION GOVERNMENT

ൎΛ"ՂLbσÅγ<sup>L</sup> | DECEMBER 2025

**ISSUE 10** 

Special JBNQA 50<sup>TH</sup> Anniversary Issue



Eeyou Eenou Newsletter

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### What's in this

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**DECEMBER ISSUE** 

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JBNQA 50th Eeyou EcoFund: Supporting Anniversary Cree-Led Environmental Action

Cree Nation celebrates IBNQA's 50th anniversary, honouring its legacy and future.

Cree Nation Government launches Eeyou EcoFund for environmental stewardship projects.

02 06

Cree Nation Government GIS Moving Forward Together, Team Showcases Excellence as We Grow

CNG GIS team presents innovative geospatial Cree youth assemble for the 36th AGA, strategies for community empowerment. leadership inauguration, and resolutions.

03 07

Honouring Our Cree Entrepreneurship Language Assistance Fund

preservation and revitalization of Eeyou Ayimuwin. to support Cree entrepreneurs.

Cree Language Forum focuses on the CEAF grant maximum increases to \$150,000

04 08

**United Staff Spotlight:** We Walk Benjamin Loon

An update on the episodes out now and the final episode to come. New Staff Spotlight Series featuring dedicated employees like Benjamin.

## **UPCOMING EVENTS**

Stay connected through www.cngov.ca



### **CREE NATION GOVERNMENT OFFICE CLOSURE**

DECEMBER 22, 2025 TO JANUARY 9, 2026

Our offices will be closing for the holidays. Operations will resume January 12th, 2026.



### **BOARD COUNCIL MEETING**

JANUARY 27-29, 2026

Meeting of the Grand Council of the Crees (Eeyou Istchee)/Cree Nation Government in Wemindji, Eeyou Istchee.

In this meeting, budget, justice, policing, socio-cultural will be the main

WATCH LIVESTREAM HERE



### **ECOFUND PROJECT DEADLINE**

FEBRUARY 1, 2026

If you have an environment oriented project proposal, the deadline for the Ecofund is coming up.



# ΠΔΓ΄ VΔ Γ΄·∇ΠΦΟΠΙ dV α΄dJ·Δα James Bay and Northern Quebec Agreement Convention de la Baie James et du Nord québécois



The Right Honourable Mark Carney
Prime Minister of Canada

The Honourable François Legault Premier of Québec

7 The Honourable Mandy Gull-Masty
Minister of Indigenous Services Canada

O5 Claudine Bouchard
President of Hydro Québec

The Honourable Rebecca Alty
Minister of Crown Indigenous Relations

Pita Aatami
President of Makivvik

The CNG has also been creating reels touching on different aspects of the JBNQA.

JBNQA 50 Understanding Our Modern Treaty: Introduction

2 Cree Land Regime and Governance

Administration of Justice and Policing



### JBNQA 50<sup>TH</sup> ANNIVERSARY



On November 11, 2025, a sense of nostalgia filled the air in Chisasibi. More than 150 participants—leaders, JBNQA signatories, their families, and community members—came together to mark the 50th anniversary of signing of the James Bay and Northern Quebec Agreement (JBNQA). It was not just a commemoration; it felt like generations gathering together, remembering the journey that carried the Cree Nation from the uncertainty of the 1970s to the strength and self-determination we know today.

The commemoration began with a screening of the documentary James Bay 1975: The Shock of Two Nations and Episode 7 of the animated series United We Walk, which together set the tone by reflecting on the history and significance of the JBNQA. As guests arrived, activities were offered to welcome participants into the space including the popular collectible trading cards featuring key figures associated to the signing of the JBNQA.

The formal program opened with an Elder's prayer, followed by welcoming remarks from Chief Daisy House. The event then turned to a segment called "Looking at the Past," featuring archival footage and storytelling by Elder Eddie Pashagumskum that helped ground participants in the events and emotions of 1975.

In the segment "50 Years," guests viewed recorded messages from the signatories –Federal Minister Mandy Gull-Masty, Quebec Premier François Legault, Makivvik President Pita Aatami and Hydro-Québec CEO Claudine Bouchard– each sharing their reflections on the JBNQA and its legacy.

The program continued with "Honouring the Signatories," which included speeches from three of the negotiators, a video message from JBNQA negotiator Dr. Philip Awashish and an on-stage discussion between former Chisasibi Chief Robert Kanatewat and lawyer James O'Reilly. They spoke about how the Cree communities stood together with resilience and unity to defend

communities stood together with resilience and unity to defend their rights and protect their way of life. A deeply moving moment came when Robert turned to James to thank him for all he had done for the Cree Nation, prompting a standing ovation by the audience.

The focus then shifted to "A View to the Future." Youth Grand Chief Jade Mukash and Deputy Youth Grand Chief Darius Neacappo-Pelchat spoke with a sense of hope and determination, painting a picture of the future they envision for the next generations. Their words carried the energy of the young leaders that negotiated the JBNQA, imagining together what our Nation can become.

To end the event, Grand Chief Paul John Murdoch and Deputy Grand Chief Linden Spencer offered their reflections on the JBNQA-not as a document sealed in time, but as something alive—shaped by the hands of the negotiators who fought for it, and by the people of Eeyou Istchee who continue to breathe meaning into it today. Their words grounded the moment, connecting the vision of tomorrow with the legacy that made it possible.



### L Δ"DΠΡσ·Δ<sup>L</sup> EVENTS

### Cree Nation Government GIS Team Showcases Excellence at 2025 Esri Canada User Conference



### Celebrating Geospatial Innovation and Community Empowerment

The Cree Nation Government (CNG) is proud to announce that its GIS team successfully presented at the Esri Canada User Conference held on November 3-4, 2025. Canada's largest GIS event brought together geospatial professionals, community leaders, and innovators from across the country, providing a dynamic platform for the exchange of ideas and collaborative engagement.

#### Advancing Geospatial Strategy for the Cree Nation

Representing the Cree Nation at this year's conference were Jonathan Elkhoury (Manager of the GIS Program, Department of Environment and Remedial Works), Drew Hannen (GIS Analyst, Forestry Department), and Robert Shecapio (GIS Analyst, Department of Capital Works and Services), Bindi Dave, GIS Database Administrator and Charissa Abishiktha, Coordinator of Spatial Planning from the Environment and Remedial Works Department. The team shared the Cree Nation Government's journey toward a shared GIS vision, spotlighting accomplishments in strategic planning, community involvement, and the development of innovative geospatial tools.

The CNG GIS program has evolved rapidly, supporting critical projects across environment, capital works, forestry, mining, and cultural revitalization. Through collaborative efforts and structured engagement—ranging from workshops to stakeholder consultations—the team has established a comprehensive geospatial strategy that honors and integrates the Cree worldview.

#### GIS for Community Empowerment

GIS technology has become a vital resource for the Cree Nation. The team's presentation highlighted ways in which interactive place name maps promote the Cree language and culture, digital mapping tools facilitate infrastructure planning, and environmental dashboards like the Abandoned Mining Exploration Sites (AMES) Dashboard support stewardship. These advancements foster operational efficiency while upholding the Cree Nation's commitment to informed decision-making and sustainable development.









#### Conference Presentation Highlights

During their session, the CNG GIS team shared their experience in building a unified vision for geospatial resources, drawing attention to the strategic roadmap developed in partnership with Esri Canada's management consulting team. Key topics included:

- Visioning workshops and jurisdictional scans
- Opportunity prioritization surveys
- Strategic recommendations for workforce, technology, and data
- Successes and challenges in implementing field-ready GIS solutions
- Strategies for maturing GIS capabilities across departments

The team also demonstrated the innovative ArcGIS Field Maps solution, which supports fieldwork in remote areas, enables real-time updates, and streamlines data collection across multiple devices.

#### Commitment to Collaboration and Community-Driven Solutions

Reflecting principles seen in other Cree Nation initiatives, such as coastal mining information sessions, the GIS program continues to emphasize transparency, community engagement, and respect for Cree territorial rights. The team's participation at the conference exemplifies their dedication to integrating local knowledge, facilitating inclusive dialogue, and advancing geospatial solutions that benefit all Cree communities.

#### Looking Ahead

Following their successful presentation at the Esri Canada User Conference, the CNG GIS team remains committed to building upon their foundation of collaboration, innovation, and cultural stewardship. Their efforts continue to shape a future where geospatial technologies empower the Cree Nation, supporting nation-building and sustainable development firmly rooted in Cree

For more updates and highlights from the conference, look for future editions of the Eeyou Eenou Newsletter.

Meegwetch, Thank you!



### L Δ"DΠΡσ·Δ<sup>L</sup> EVENTS

### Honouring Our Language: Highlights from the 2nd Cree Language Forum



From November 25 to 27, elders, language experts, youth, and leadership gathered at the Hilton Lac Learny in Gatineau for the 2nd Cree Language Forum. Under the theme Honouring Our Language, the three-day event provided a vital space to discuss the preservation and revitalization of Eeyou Ayimuwin.

The forum's agenda was thoughtfully divided into three distinct chapters: The Past, The Present, and The Future.

#### Day 1: Remembering the Past

The forum opened with a focus on our history. Following opening remarks by Lucy Shem and an opening prayer, attendees examined the roots of our language.

Key Discussions: James Bobbish presented on the "Recent History of the Cree Language," providing context for where we stand today.

Status Update: Shannon Atsynia provided a critical update on the "State of the Cree Language Survey," offering data to guide future preservation efforts.

Advisory: The afternoon featured an Advisory Council on Cree Language Panel, followed by a session dedicated to "Honouring Our Cree Language."

#### Day 2: Strengthening the Present

The second day shifted focus to current initiatives and leadership, headlined by a keynote address from Grand Chief Paul John Murdoch.

"During my career as a Lawyer, I've seen many times how strong and crucial our language is..."

Keynote Theme: Grand Chief Murdoch spoke on "The Power of Eeyou Ayimuwin and the Responsibility That Comes With It." "Sometimes we will get shy. Sometimes it will be difficult to learn to speak Cree. We not only help ourselves, but we help others when we speak Cree. We help our Elders, Youth, and those that are shy. Those are the ones we help when we speak Cree. That's how crucial and strong our Cree is.."









The day also featured practical workshops and funding discussions:

Education: Hope Atsynia led a session on "Teaching Our Cree Language."

Support: Nellie W. Gray introduced the "Eeyou Ayimuwin Fund," a crucial resource for language projects.

Wellness: Christine Duff and Melissa Rodgers presented on Miyuuhpichinaausuwin Apatisiiwin.

#### Day 3: Building the Future

The final day looked ahead to the tools and technologies that will carry Eeyou Ayimuwin into the next generation.

Innovation: The morning featured presentations on "JBCCS Projects" by Scott Forward and team, followed by the unveiling of a "Cree Language App" by John Bishop, Stephen Forward, and Raegan Boucher.

Mentorship: Angela Bearskin Gates, Lucy Shem, and Cecile Plachon discussed the Cree School Board (CSB) Mentorship Program, highlighting the transfer of knowledge from elders to youth.

Research: The CSB liyiyiuyihtiwin & Research Department shared their ongoing work to document aand develop language resources.

#### **Celebrating Culture**

It wasn't all serious discussion; the forum celebrated the joy of the language as well. Attendees enjoyed performances by Kenny Mianscum, Kathleen & Samual Kitty, and Anze Blackned. The gathering also featured "Eeyou Style Family Feud" and "Eeyou Jeopardy," proving that learning and speaking our language can be a fun, community-building experience.

The forum concluded with remarks from Mary Jane Petawabano, sending participants home with a renewed commitment to ensure that liviyiuuyimuwin remains vibrant for generations to come.





# LINITED WE WALK

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THE UNITED WE WALK SERIES CELEBRATES THE 50TH ANNIVERSARY OF

THE SIGNING OF THE JAMES BAY AND NORTHERN QUEBEC AGREEMENT BY

REVISITING ITS CONTEXT, PROCESS AND OUTCOMES.



















### Eeyou EcoFund: Supporting Cree-Led Environmental Action in Eeyou Istchee

A s we approach the end of the year and look ahead with hope and determination, we're excited to shine a spotlight on a major milestone for environmental stewardship in Eeyou Istchee: the recent launch of the Eeyou EcoFund.

This new funding program empowers Cree-led projects that protect the land, waters, wildlife, and ways of life that sustain us all. Developed in partnership with the Gouvernement du Québec and financed through the Ministère de l'Environnement, de la Lutte contre les changements climatiques, de la Faune et des Parcs (MELCCFP), the EcoFund represents a long-term investment in the environmental future of Eeyou Istchee.

#### THREE STREAMS, ONE SHARED VISION

The EcoFund includes three funding streams:

- Biodiversity Conservation Open Now!
- Water Protection Coming Soon
- Climate Change Adaptation Coming Soon

Right now, the Biodiversity Conservation Stream is officially open and accepting project proposals. Over \$6 million has been allocated to support conservation initiatives led by Cree governments, organizations, and Cree-owned businesses.

If your team has been dreaming up a project, this is a great moment to bring that vision forward.

#### Where Do the Funds Come From?

The Biodiversity Conservation Stream is funded through resources dedicated to Indigenous Peoples under Québec's 2030 Nature Plan, which aims to protect ecosystems, revive species at risk, and strengthen Indigenous leadership in conservation.

#### What Kinds of Projects Are Eligible?

There is room for a wide range of ideas. Eligible projects may

- Habitat restoration and land-based stewardship work
- Wildlife and ecosystem monitoring
- Community workshops, training, and knowledge-sharing
- Educational programs that connect people to land and culture

#### Projects must:

- Align with at least one target under the 2030 Nature Plan
- Take place within the Eeyou Istchee James Bay region
- Be submitted by a Cree local government, Cree organization, or Cree-owned business

Whether your project is hands-on, knowledge-based, or community-driven, there are many ways to contribute to a thriving, resilient environment.

#### Ready to Apply?

If you think your project fits, you'll find everything you need to get started at: www.cngov.ca/ecofund/apply/

There, you can download:

- The Application Guide (your roadmap through the process)
  - The Proposal Form
  - The Budget Form

Our team is also here to help every step of the way. Reach out to <a href="mailto:ecofund@cngov.ca">ecofund@cngov.ca</a> for guidance or questions—whether you're refining an idea or preparing a full proposal.

Deadlines & Review Periods

Applications are accepted year-round, with quarterly review periods. The next deadline is February 1, 2026.

As the year wraps up, we're grateful for the vision, commitment, and care shown by Cree communities in safeguarding Eeyou Istchee. We can't wait to see the projects that emerge in the months ahead—and to support you in bringing them to life.

Wishing you a peaceful holiday season and an inspiring start to the new year!











### Moving Forward Together, as We Grow

CNYC hosts 36th Annual General Assembly - Wemindji, QC September 26 - 28, 2025

The Cree Nation Youth Council (CNYC) hosted its 36th Annual General Assembly. bringing together over 50 Youth from across Eeyou Istchee to Wemindji to discuss and review its governance, financials, special projects and new strategic action plan.

#### Highlights of the Youth AGA:

The Youth gathered at the assembly spent their first day in Wemindji with cultural activities such as tiipii building, cooking over a fire, spending time with Elders and hearing their stories.





They concluded their first day with a Traditional Inauguration of the new Youth Grand Chief and Deputy Youth Grand Chief, which included a Gookum Scarf Ceremony for the youth members present. In this beautiful ceremony, women Elders dressed the youth with a gookum scarf while saying encouraging and uplifting words to them.

The resolution committee, composed of youth aged 15 to 25, drafted the following resolutions:

- The importance of building Youth Centres in each community during government negotiations
- Youth violence awareness campaign
- Building of a new regional youth cabin
- Establishing a youth funding directory
- Regional Youth Centre beautification project

### **GOVERNANCE**

"I AM FOREVER GRATEFUL FOR THOSE WHO PAVED THE WAY FOR OUR YOUTH TO BE WHERE WE ARE TODAY. OUR FIRST AGA AS CO-CHAIRS REVOLVED AROUND GRASSROOTS, TRADITIONAL WAYS OF GATHERING AND SHARING. THE YOUTH VOICES WERE POWERFUL. OUR GROUNDBREAKING INAUGURATION BROUGHT DORMANT TEACHINGS OF OUR ANCESTORS TO THE FOREFRONT, FOR OUR YOUTH TO EXPERIENCE AND BE A PART OF. AS A TEAM, WE CREATED A SUCCESSFUL INTRODUCTION TO THE TERM OF MY CO-CHAIR, DEPUTY YOUTH GRAND CHIEF NEACAPPO-PELCHAT, AND I. OUR PARTNERSHIP IN LEADING THE YOUTH WILL CONTINUE TO BE COURAGEOUS, PRIORITIZING TRANSPARENCY AND CULTURAL REVITALIZATION."





"IT WAS AN HONOUR TO HAVE CO-CHAIRED OUR FIRST AGA ALONGSIDE YOUTH GRAND CHIEF MUKASH IN WEMINDII. THE DISCUSSIONS, IDEAS, AND UNITY SHOWN THROUGHOUT THE GATHERING REFLECT THE STRENGTH AND VISION OF OUR YOUTH AS WE CONTINUE TO MOVE FORWARD TOGETHER. SEEING SO MANY YOUNG VOICES AND LEADERS PARTICIPATE IN THE AGA GIVES ME HOPE FOR THE FUTURE OF EEYOU ISTCHEE. WHEN WE COME TOGETHER, WE BUILD NOT JUST PLANS BUT LASTING PROGRESS."

**DEPUTY YOUTH GRAND CHIEF DARIUS NEACAPPO-PELCHAT** 





### Cree Entrepreneurship Assistance Fund Empowering Cree Business Growth

#### MISTISSINI, QC. - December 4, 2025

The Department of Commerce and Industry (DCI) is pleased to announce a major enhancement to the Cree Entrepreneurship Assistance Fund (CEAF). Effective October 23, 2025, the maximum grant available under CEAF has been increased from \$100,000 to \$150,000, while maintaining the program's established threshold of up to 25% of total project costs.

#### About the Funding Increase

This is the first increase to the CEAF cap since the fund's inception in 2011. The adjustment demonstrates the Cree Nation Government's commitment to enabling Cree entrepreneurs to build strong, resilient, and competitive businesses across Eeyou Istchee.

#### **Quotes from Leadership**

Grand Chief Paul John Murdoch expressed his support for the enhancement, emphasizing the importance of ensuring that Cree businesses are positioned to succeed:

"Our entrepreneurs have told us that they need greater support to fully participate in our own economy. Enhancing the CEAF cap empowers Cree businesses to invest, expand, and claim the space that rightfully belongs to them in Eeyou Istchee. The Department of Commerce and Industry must be commended for their continued prioritization of Cree companies and helping Cree leaders build a strong and united Cree economy."

Deputy Grand Chief Linden Spencer, whose platform emphasized strengthening the Cree economy, also welcomed the update:

"Raising the CEAF cap is more than a policy change, it's an investment in our people. It empowers Cree entrepreneurs to grow their businesses, create jobs, and keep our local economy strong. When we support our business owners, we strengthen our entire Cree Nation."

Raising the CEAF ceiling expands the flexibility available to Cree-owned businesses—helping them make meaningful investments in equipment, infrastructure, and construction as they start up, scale, or diversify their operations.

The updated CEAF policy and application forms are now available on the Department of Commerce and Industry's webpage:

webpage: https://www.cngov.ca/governance-structure/ departments/commerce-and-industry/

DCI remains committed to strengthening business development by offering advisory services, workshops, and program supports that contribute to a strong and sustainable Cree economy.

#### **ABOUT THE FUND**

#### **ASSISTING ENTREPRENEURS**

The Department of Commerce and Industry created CEAF to help Cree individuals and groups start, grow, or modernize businesses. CEAF also supports innovative projects that strengthen the regional economy and create meaningful jobs.

#### **LEARN MORE AT:**



418-923-2901



commerce@cngov.ca



www.cngov.ca/governance-structure/departments/commerce-and-industry/





# STAFF SPOTLIGHT Interview with Benjamin Loon



Name: Benjamin Loon

**Current Title:** Development Officer Program

**Department:** Apatisiiwin Skills Development

Home Community: Mistissini

Years of Service with CNG: 16 years

The Role

If you were explaining your job to an Elder or a high school student in your community, how would you describe what you do?

If I were to describe it to an Elder, I work in reviewing application forms for careers and educational pursuits in the trades sector: construction, forestry or tourism. Once someone applies, I review the applications and table it to the ASDAC committee and give my recommendations. The committee decides on which project gets approved. That is where summer jobs for high school students come from, but I am not alone, I have a colleague that I work with on these files.





Walk us through a typical day. What are the main tasks that take up your time?

My day-to-day task is reviewing my emails. Every month, we have active file review of projects and see where active projects are and what are the next steps along with my colleagues. Cree Employment Counsellors, who work in each community, sometimes they have questions for us and we work together.

How has your role—or the department—changed since you first started?

It changed a lot. The first year compared to today, I can say that there has been a lot of changes. This is my 3rd director and I've seen my directors retire over the years and there has been changes comparing to my first year on the job.

The Passion

What is the one thing about your job that makes you smile or gives you the most energy?

One thing I can say is when I present a project and when I inform the recipient that their project has been approved. They are happy and I am happy for them.

Can you share a specific success story or a project where you felt your work truly made a difference for the Cree Nation?

One of them is helping an entrepreneur from Chisasibi. He had a bed and breakfast, and we helped him for 3 years, he was good at reporting and was on top of his reporting. That was a success and seeing him expand to having the "Bear Den" now, I would call that a successful project that I helped.

You've been working for CNG for 16 years, what keeps you motivated to work within your position?

The Apatisiiwin Skills Department, I can say that there is a lot of teamwork. We help each other and whenever someone is facing a challenge, we support each other. There is a lot of teamwork and that's why I like it here and I don't want to move to another department. I like it here.

The Fit

Beyond the technical degrees or diplomas, what kind of personality succeeds in this role?

When I first started, I did have my college diploma, but along the way I was helped in getting my McGill certificate along with other departments.

Also, someone has knowledge in how to manage a business

You must be patient, willing to learn and willing to work as a team. There is no "i" in Team.

What is the hardest part of the job that people might not expect?

I had to reject projects twice and informing the applicants that their projects did not go through. We fund training programs and I had to go down to La Sarre, and my task was to inform them that it would be better to withdraw from the program due to attendance and cutting off allowances. I've done that in the past, but the person voluntarily left, but I told the group of the importance of attendance.



#### The Wisdom

Cr

What advice would you give to a young Cree person who is interested in entering this specific field?

Challenge yourself in this position. There will be people to help and support you and to tell you what you will see and go through. There is a lot of team building. We just recently had a new colleague and we help them out.

Working for the Cree Nation
Government requires a specific
mindset. What advice do you have for
someone who wants to build a longterm career serving their Nation?

The first thing is their interest, If it's the right one for them. Ask us questions, because someone approached me asking how this field of work is and what you want to go for, go for it.

11

Is there anything else you'd like to add?

I really enjoy what I do and I don't think I'd switch to another organization. I really like it here. I've seen colleagues retire or ones that have left. For ASD, I see a lot of teamwork and support for each other, I like the environment.

#### **ABOUT STAFF SPOTLIGHTS**

#### CELEBRATING THOSE THAT SHAPE CREE

To formally recognize the contributions of these dedicated staff members, we are launching the "Staff Spotlight Series." This initiative is designed to highlight the roles and value brought to the organization by individuals who have committed a significant portion of their careers to the service of the Cree Nation.

The operations of the Cree Nation Government cover a wide and complex range of responsibilities, from policy implementation and legal affairs to community services and environmental management. Every position is critical to the functionality and mission of the CNG.

Benjamin is part of a team of 35 employees that work within Apatisiwin Skills Development, that operate in all Cree communities as well as the territory. The funding they oversee helps to equip our workforce with skills, knowledge and work readiness so they can benefit in all sectors of the Cree job market.

We would like to congratulate Benjamin for his dedication to helping achieve this important mandate, and for those that want to learn more about Apatisiiwin Skills Development, please visit:

www.apatisiiwin.ca



#### COVER:

Thank you to everyone that contributed to this issue's images and content.

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**NEXT ISSUE: FEBRUARY 2025** 



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**ISSUE 10**